

MIT LONG TERM CARE PLAN

A Note from the Plan Administrator

The following Summary Annual Report for the MIT Long Term Care Plan is required by ERISA (the Employee Retirement Income Security Act of 1974) to be furnished annually, by the plan administrator, to each member of the plan and each beneficiary receiving benefit under the plan. The report conforms to the reporting requirements, set forth in ERISA.

SUMMARY ANNUAL REPORT FOR THE MIT LONG TERM CARE PLAN

This is a summary of the annual report for the Massachusetts Institute of Technology Long Term Care Plan, EIN 04-2103594 Plan No. 525, for the period January 1, 2017 through December 31, 2017. The annual report has been filed with the Employee Benefits Security Administration, as required by the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

Group Long-Term Care Insurance

The plan has a contract with John Hancock Life Insurance Company to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2017 were \$1,640,115.

The plan also has a contract with Genworth Life Insurance to pay claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2017 were \$757,059.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information is included in that report. To obtain a copy of the full annual report, or any part thereof, write to:

MIT Benefits Office
77 Massachusetts Avenue, Building NE49-5000
Cambridge, Massachusetts 02139
Or email: benefits@mit.edu

You also have the legally protected right to examine the annual report at the main office of the plan, MIT Benefits Office, 600 Technology Square. (Building NE49-5000), Cambridge, MA 02139, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington D.C. 20210.